

International Journal Research Publication Analysis

Page: 01-15

REFORMS IN TEACHER EDUCATION IN THE CONTEXT OF THE NATIONAL EDUCATION POLICY 2020: CHALLENGES AND OPPORTUNITIES

Subha Laxmi Nayak^{*1}, Ashis Dash², Joy Prakash Deb³¹Lecturer in Education, K.K.S. Women's College, Balasore.²Ph.D. Scholar, P.G Department of Education, Fakir Mohan University, Balasore.³Ph.D. Scholar, P.G Department of Education, Fakir Mohan University, Balasore.**Article Received:** 23 December 2025***Corresponding Author:** Subha Laxmi Nayak**Article Revised:** 11 January 2026

Lecturer in Education, K.K.S. Women's College, Balasore.

Published on: 31 January 2026DOI: <https://doi-doi.org/101555/ijrpa.7476>

ABSTRACT

The National Education Policy (NEP) 2020 aims to transform teacher education in India by introducing a structured and multidisciplinary approach. A key feature is the introduction of a four-year integrated B.Ed. program to enhance pedagogical training and subject competency. The policy also emphasizes continuous professional development (CPD), the integration of digital learning tools, and the establishment of National Professional Standards for Teachers (NPST) to ensure uniform quality in teacher education. NEP 2020 presents numerous opportunities, such as improved teacher quality, increased collaboration with higher education institutions, and greater use of technology in teacher training. However, several challenges hinder its effective implementation, including infrastructure deficits, faculty shortages, resistance to change, and the digital divide. To address these issues, the study recommends increasing resource allocation, bridging the digital gap, strengthening policy implementation frameworks, and enhancing CPD opportunities for educators. Investing in ICT infrastructure, adopting competency-based teacher education, and ensuring effective monitoring mechanisms are crucial steps in overcoming barriers. Public-private partnerships and government initiatives must work in tandem to facilitate successful implementation. By addressing these challenges through strategic planning and continuous assessment, NEP 2020 has the potential to transform teacher education, ensuring a well-trained and competent teaching workforce that meets 21st-century educational demands. The success of NEP 2020 will largely depend on the collaborative efforts of policymakers, educators, and institutions in fostering a robust, inclusive, and technology-driven teacher education system.

KEYWORDS: NEP 2020, Professional Development, Teacher Education

INTRODUCTION

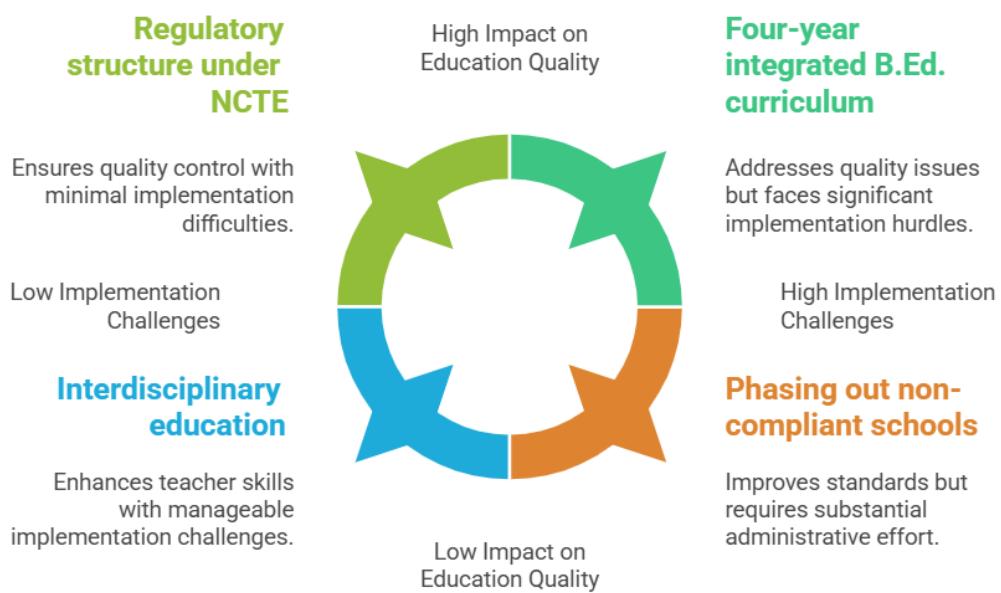
A vital component of every educational system, teacher education influences the caliber and efficacy of the teaching and learning processes. The Government of India's National Education Policy (NEP) 2020 introduces revolutionary changes to teacher education with the goal of raising the standard of education as a whole (Ministry of Education, 2020). Given the critical role educators play in the growth of a nation, NEP 2020 places a strong emphasis on rigorous teacher training, ongoing professional development, and creative pedagogical techniques to meet the changing needs of the educational system in the twenty-first century (Singh, 2021). Although there have been numerous reforms throughout India's teacher education history, issues like insufficient training, out-of-date curricula, and a failure to integrate theory and practice still exist (Sharma & Kumar, 2019). By establishing a four-year integrated B.Ed. curriculum as the minimal requirement for school teachers by 2030, NEP 2020 seeks to address these problems. It is anticipated that this program will improve professional capabilities by standardising teacher preparation across institutions (Aggarwal, 2022).

The spread of inadequate teacher training institutions, which has resulted in a drop in the quality of instruction, has been one of the biggest problems facing teacher education (Joshi, 2020). In order to guarantee quality control and accreditation procedures and phase out non-compliant schools, the NEP 2020 suggests a regulatory structure under the National Council for Teacher Education (NCTE) (Mehta, 2021). However, putting such reforms into practice presents administrative and logistical difficulties since it calls for significant infrastructure, faculty training, and financial commitment (Mishra, 2022). NEP 2020's focus on interdisciplinary education, which aims to combine liberal arts education with teacher preparation, is another important feature. Future teachers benefit from this method's emphasis on critical thinking, adaptability, and holistic development (Patel, 2021).

The goal of the policy is to develop a workforce of well-rounded educators who can successfully engage a diverse student body by combining subject-matter expertise with pedagogical understanding (Gupta & Verma, 2020). Through organized teacher training programs and online learning environments, the strategy emphasizes the importance of continuing professional development (CPD). Digital literacy and online teaching approaches must be included in teacher training programs due to the rise of technology-driven education, especially in the wake of the COVID-19 epidemic (Kumar & Sharma, 2021). In order to

improve accessibility and teaching efficacy, NEP 2020 promotes technology-enabled learning settings (Rao, 2022). Although the policy offers many potential, there are still difficulties in implementing it. Faculty upskilling and significant curriculum restructuring are required for the shift to a four-year integrated B.Ed. program (Choudhary, 2022). Significant obstacles are also presented by the differences in infrastructure and resources between urban and rural teacher education institutes (Nair, 2021). To provide equal access to high-quality teacher education, addressing these discrepancies calls for focused legislative initiatives as well as financial support (Srivastava, 2020).

NEP 2020 Teacher Education Reforms



Additionally, the policy aims to ensure that only qualified and skilled teachers join the workforce through a transparent, merit-based hiring procedure (Bhattacharya, 2021). However, the successful execution of these reforms may be hampered by institutional inertia, bureaucratic inefficiency, and opposition to change (Reddy, 2022). Therefore, to effectively achieve the goals of NEP 2020, a multi-stakeholder approach encompassing institutions, educators, and policymakers is essential (Shukla, 2021). There are opportunities as well as obstacles associated with the paradigm shift in teacher education brought about by the NEP 2020. The strategy seeks to improve the teaching profession in India by putting a strong emphasis on multidisciplinary approaches, technological integration, quality training, and regulatory control. However, strong faculty readiness, policy coherence across several

educational levels, and infrastructure support are necessary for successful implementation (Dey, 2022). Therefore, to evaluate the long-term effects of NEP 2020 on teacher education and its role in changing India's educational environment, more research and policy evaluations are necessary. This essay examines these facets and offers suggestions for how the strategy might be successfully applied to revolutionize teacher preparation in India.

Main Objectives of NEP 2020

By revamping the examination structure, improving teacher preparation, fortifying early childhood care, and updating regulatory laws, the National Education Policy (NEP) 2020 seeks to revolutionize the current educational system. Along with supporting the creation of the National Education Commission (NEC), it also emphasizes the value of public funding, encourages adult and vocational education, and stresses the integration of technology in education. NEP 2020 aims to address contemporary issues in education and suggests ways to make it better.

The policy's emphasis on ongoing professional development is a crucial component that encourages and supports educators' development. Through high-quality instruction, it also seeks to provide pupils the tools they need to handle challenges in the future. In the end, the policy improves teacher training and professional development to improve instructional quality by giving instructors the freedom to modify their teaching strategies according to different contexts and classroom circumstances.

Additionally, by facilitating a range of training initiatives, NEP 2020 promotes the growth of teachers' leadership skills. In order to find and use efficient teaching methods and enhance educational results, it also gives priority to research in teacher education. In order to empower teachers nationwide and hire, train, and retain highly qualified educators, the policy establishes a National Mission for Teacher Training. Ensuring that teachers obtain excellent training in subject matter, pedagogy, and practical application is one of NEP 2020's main objectives. The policy promotes incorporating teacher education into colleges and multifunctional institutions in order to accomplish this. School teachers will be required to complete a four-year integrated Bachelor of Education (B.Ed.) program offered by these higher education institutions (HEIs) by 2030 (NEP 2020, p. 42, section 15.5).

Key Features of NEP 2020 in Teacher Education

To improve instruction and guarantee that teachers are properly trained, the National Education Policy (NEP) 2020 has implemented significant changes in teacher education. The

policy places a strong emphasis on training programs, pedagogical innovations, and the use of technology into the classroom because it acknowledges the critical role that teachers play in influencing students' futures. The main characteristics of NEP 2020 in teacher education are listed below:

1. Four-Year Integrated B.Ed. Program

One of the most significant changes implemented by NEP 2020 is the necessity for a four-year integrated Bachelor of Education (B.Ed.) degree, which will be the minimum requirement for school teachers by 2030 (Ministry of Education, 2020). This program seeks to provide comprehensive training in both subject knowledge and pedagogy to ensure that teachers enter the field with strong foundational abilities. India's teacher education system used to be fragmented, with multiple pathways to teaching, including diploma programs and one-year B.Ed. programs. However, these shorter courses frequently did not offer sufficient training, which resulted in disparities in the quality of instruction (Sharma & Kumar, 2019). In order to prepare teachers to manage a variety of classroom situations and use cutting-edge teaching techniques, the four-year integrated curriculum will align teacher education with multidisciplinary learning (Singh, 2021).

2. Multidisciplinary Approach

National Education Policy 2020 highlights a multidisciplinary approach to teacher education, ensuring that teacher training is integrated within higher education institutions (HEIs) (Ministry of Education, 2020). This integration will allow aspiring teachers to engage with diverse subjects beyond education, such as psychology, philosophy, sociology, and technology, fostering a holistic understanding of teaching and learning (Patel, 2021). Besides, exposure to liberal arts, sciences, and vocational subjects will enable teachers to create a more engaging and enriching learning environment for students (Joshi, 2020).

3. Continuous Professional Development (CPD)

A crucial element of NEP 2020 is Continuous Professional Development (CPD), which guarantees that educators stay current on the newest pedagogical developments, instructional strategies, and subject matter expertise (Ministry of Education, 2020). To support educators' professional development and lifetime learning, the policy suggests frequent training sessions, workshops, and online courses (Rao, 2022).

In the past, teacher training was often treated as a one-time process, with limited opportunities for further skill enhancement. NEP 2020, however, emphasizes the value of continuous education and skill improvement. Classroom management, inclusive education, technology integration, and competency-based assessments will be the main topics of CPD

programs (Kumar & Sharma, 2021). Massive Open Online Courses (MOOCs) and digital platforms will also be used to give teachers, particularly those in rural and distant locations, flexible learning options (Nair, 2021).

Additionally, CPD seeks to develop teachers' leadership skills by granting them permission to serve as mentors and participate in institutional policy-making. This strategy is in line with international best practices for teacher education, which consider professional development to be a crucial part of career advancement (Choudhary, 2022).

4. Use of Technology in Teacher Education

Modernizing teacher education requires the use of technology, and NEP 2020 strongly supports the use of digital resources in teacher preparation programs (Ministry of Education, 2020). The policy acknowledges the growing significance of e-learning, particularly after the COVID-19 pandemic, which faster the shift toward online education (Mishra, 2022).

Digital tools such as Learning Management Systems (LMS), virtual simulations, and Artificial Intelligence driven teaching supporters can enhance teacher training by providing interactive and personalized learning experiences (Patel, 2021). In order to give teachers access to high-quality resources at any time, the policy also encourages the creation of digital repositories that include e-books, video lectures, and best teaching techniques (Gupta & Verma, 2020). Assessment and evaluation procedures are also impacted by the use of technology in teacher education. To increase the efficacy of instruction, digital platforms can support data-driven insights, adaptive learning, and real-time feedback (Rao, 2022). Teachers will be prepared to successfully incorporate technology into their classrooms if hybrid learning methods are adopted, which include online and offline instruction (Shukla, 2021).

5. National Professional Standards for Teachers (NPST)

NEP 2020 suggests creating National Professional Standards for Teachers (NPST) to guarantee consistency and quality in teacher preparation (Ministry of Education, 2020). With its explicit expectations for topic knowledge, pedagogical abilities, classroom management, and moral behavior, NPST will act as a standard for teacher capabilities (Bhattacharya, 2021). The development of NPST will be overseen by the National Council for Teacher Education (NCTE) in collaboration with expert bodies and stakeholders in the education sector (Mehta, 2021). These standards will guide teacher training programs, recruitment processes, and performance evaluations, ensuring that only highly competent educators enter the profession (Reddy, 2022). Additionally, National Professional Standards for Teachers purposes to create a merit-based and transparent system for teacher recruitment, addressing issues of favoritism and inefficiencies in the hiring process (Srivastava, 2020). By setting high professional

standards, the policy aspires to elevate the status of the teaching profession and encourage talented individuals to pursue careers in education (Dey, 2022).

Opportunities provided by NEP 2020 in Teacher Education

The National Education Policy 2020 brings a paradigm shift in teacher education, aiming to improve the quality, accessibility, and effectiveness of teacher training programs. It introduces organizational reforms that focus on enhancing teacher preparation, incorporating technology, fostering collaboration with higher education institutions, promoting professional growth, and establishing standardized regulatory outlines. These reforms are expected to elevate the status of the teaching profession and contribute to the overall improvement of the education system in India. The following sections elaborate on the key opportunities provided by NEP 2020 in teacher education.

1. Enhanced Teacher Quality

Improving teacher quality via intensive training and preparation is one of NEP 2020's main goals. The proposal replaces the current fragmented teacher education paths with a four-year integrated Bachelor of Education (B.Ed.) program as the minimum requirement for school teachers by 2030 (Ministry of Education, 2020). The goal of this methodical training strategy is to give aspiring educators solid subject-matter and pedagogical expertise so they can manage a variety of classroom situations (Sharma & Kumar, 2021).

The strategy guarantees that instructors undergo thorough training prior to joining the field by fusing academic knowledge with real-world experiences including fieldwork, internships, and peer learning. This strategy assumes a more robust and research-driven teaching workforce while filling in the current gaps in teacher preparation (Singh, 2022). Additionally, NEP 2020 places a strong emphasis on competency-based education, which helps instructors cultivate the creativity, critical thinking, and problem-solving abilities necessary for modern education (Aggarwal, 2021).

2. Increased Use of Technology

The National Education Policy 2020 emphasizes how technology is revolutionizing teacher education by increasing its efficiency and accessibility. To improve teacher preparation and professional development, the policy promotes the use of digital resources, e-learning platforms, and blended learning strategies (Ministry of Education, 2020). The COVID-19 epidemic, which highlighted the importance of online learning, has further hastened the trend towards technology-driven education (Mishra, 2022). Teachers can receive dynamic and captivating training through the use of Learning Management Systems (LMS), tutoring based

on Artificial Intelligence (AI), and virtual simulations (Patel, 2021). Teachers may access top-notch resources whenever it's convenient for them thanks to digital repositories that contain e-books, video courses, and best teaching techniques. Massive Open Online Courses (MOOCs) and other online training programs permit continuous upskilling and re-skilling of educators, regardless of their geographical location (Gupta & Verma, 2020).

Data-driven decision-making in the educational process is also aided by technology. Teachers can track students' progress and modify their teaching methods in response by using real-time assessments and analytics (Rao, 2022). Teachers are prepared to successfully incorporate digital resources into their classrooms thanks to the hybrid learning approach, which combines online and offline instruction (Shukla, 2021).

3. Collaboration with Higher Education Institutions

In order to increase the scope and depth of teacher training programs, National Education Policy 2020 places a strong emphasis on integrating teacher education with multidisciplinary higher education institutions (Ministry of Education, 2020). By encouraging cooperation between education departments and other fields including psychology, sociology, technology, and the sciences, this strategy helps instructors gain a more comprehensive understanding of teaching and learning (Patel, 2021). NEP 2020 encourages interdisciplinary research and the development of creative teaching approaches and evidence-based methods by integrating teacher education into universities (Joshi, 2020). Aspiring educators will have greater access to scholarly materials, faculty knowledge, and research opportunities, which will improve their comprehension of learning theories and pedagogy (Choudhary, 2022).

Collaboration with Higher Education Institutions also strengthens pre-service teacher training through internships, mentorship programs, and community engagement initiatives. Exposure to diverse learning environments helps teachers develop a well-rounded perspective on education, preparing them to address various challenges in the classroom effectively (Mehta, 2021).

4. Professional Growth

National Education Policy 2020 acknowledges the importance of Continuous Professional Development (CPD) in maintaining high standards of teaching. The policy encourages lifelong learning through regular training programs, workshops, and online courses (Ministry of Education, 2020). CPD enables teachers to stay updated with new methodologies, technological progresses, and subject-specific knowledge, ensuring their professional growth and career advancement (Rao, 2022).

Conventional teacher preparation programs frequently prioritized initial certification over continuous education. Nonetheless, NEP 2020 places a strong emphasis on a dynamic model of professional development that incorporates peer cooperation, leadership initiatives, and competency-based training (Kumar & Sharma, 2021). To improve their efficacy as teachers and their professional reputation, educators are urged to engage in research projects, syllabus creation, and pedagogical innovations (Nair, 2021). Furthermore, CPD programs are designed to help teachers become more capable leaders, preparing them for positions in the education system that involve administration and policymaking (Dey, 2022). Instructors who consistently enhance their abilities can assume mentoring responsibilities, assisting new teachers and promoting institutional development (Srivastava, 2020).

5. Standardization and Regulation

National Education Policy 2020 suggests creating National Professional Standards for Teachers (NPST) in order to preserve consistency and quality in teacher preparation (Ministry of Education, 2020). These guidelines establish precise expectations for instructional proficiency, teacher abilities, moral behavior, and performance evaluation (Bhattacharya, 2021). To ensure that teacher education programs meet high standards, the National Council for Teacher Education collaborates with numerous stakeholders to oversee the growth of NPST (Mehta, 2021). By overseeing teacher education nationwide, NPST improves training programs' legitimacy and uniformity while guaranteeing that teachers fulfill national competency standards (Reddy, 2022). By encouraging a merit-based selection process, this strategy also aids in resolving issues with partiality and inefficiencies in teacher recruitment (Srivastava, 2020). By connecting professional development, performance evaluation, and career advancement possibilities, standardization promotes an organized career progression pathway for educators (Dey, 2022). NEP 2020 seeks to improve the standing of the teaching profession and draw bright people to the area of education by coordinating teacher preparation with international best practices.

Challenges in Implementing NEP 2020 in Teacher Education

Significant reforms in teacher education are among the revolutionary changes introduced by the National Education Policy 2020 with the goal of raising the standard of education in India. However, there are several obstacles in the way of these improvements being implemented successfully. It is imperative that these issues be resolved if NEP 2020 is to fulfill its stated goals. This paper examines important issues such faculty shortages, the

digital divide, infrastructural limitations, change aversion, and difficulties implementing policies.

1. Infrastructure and Resource Constraints

The absence of sufficient infrastructure and resources in many educational institutions presents a major obstacle to the implementation of NEP 2020. Although integrated teacher education programs and interdisciplinary institutions are highlighted in the policy, many colleges and universities lack the infrastructure needed to facilitate these changes (Ministry of Education, 2020).

The classrooms, libraries, and labs necessary for top-notch teacher preparation are lacking in many rural and semi-urban institutions (Sharma & Verma, 2021). Modern teaching aids, ICT tools, and digital resources—all crucial for executing blended learning and technology-driven education—are also severely lacking (Mishra, 2022). Financial limitations provide still another significant obstacle. Significant investment is needed to advance infrastructure and guarantee the availability of essential resources, which many public and private organizations may not have easy access to (Kumar, 2022). It is impossible to fully reap the benefits of NEP 2020 without sufficient infrastructural improvements.

2. Resistance to Change

Opposition from educators, administrators, and other stakeholders is a significant obstacle to implementing National Education Policy 2020. The policy calls for major pedagogical adjustments as it implements competency-based learning, multidisciplinary approaches, and a transition from memorization to conceptual comprehension (Patel, 2021). Many teachers may find it challenging to adjust to new approaches since they are used to established teaching methods. Lack of knowledge, insufficient training, and concerns about job stability are frequently the main causes of resistance to change (Singh, 2022). Furthermore, because they are afraid of upsetting their established structures, some institutions can be hesitant to change their current curricula (Joshi, 2021). To overcome this challenge, it is essential to conduct extensive awareness campaigns and professional development programs that familiarize educators with the benefits of NEP 2020. Providing incentives for adopting innovative teaching practices can also encourage educators to embrace the reforms (Mehta, 2022).

3. Faculty Shortages

A well-trained and qualified teaching workforce is essential for the successful implementation of National Education Policy 2020. However, India faces a shortage of trained teacher educators, which affects the quality of teacher training programs (Ministry of Education, 2020). The demand for highly expert faculty members who can train future

teachers in modern pedagogical approaches and interdisciplinary methodologies has increased (Choudhary, 2022). However, many teacher education institutions struggle to attract and retain competent faculty members due to low salaries, limited career progression opportunities, and an overall lack of incentives (Srivastava, 2021).

Additionally, the requirement of a 4-year integrated B.Ed. program as the minimum qualification for teachers by 2030 necessitates an expansion in faculty strength, which many institutions are currently unprepared for (Nair, 2022). Addressing faculty shortages requires strategic recruitment policies, enhanced training programs, and attractive career incentives to make the teaching profession more appealing.

4. Digital Divide

One of the most pressing challenges in implementing NEP 2020 is the digital divide, which refers to unequal access to digital resources and technology across different regions of the country (Rao, 2022). The policy heavily relies on digital platforms, online learning, and blended education models, but many rural and economically underprivileged areas lack proper internet connectivity, electricity, and digital devices (Gupta & Verma, 2021). Teachers in rural and remote areas often struggle with limited access to online learning resources, which restricts their ability to upgrade their skills and knowledge (Patel, 2021). Moreover, students in such areas face similar challenges, leading to disparities in learning outcomes and teacher effectiveness (Mishra, 2022). Bridging the digital divide requires large-scale investments in ICT infrastructure, affordable internet access, and digital literacy programs. The government and private sector must cooperate to ensure that rural institutions receive the necessary support to implement technology-driven education effectively (Sharma & Verma, 2021).

5. Policy Implementation and Monitoring

Implementing a nationwide educational reform like National Education Policy 2020 requires a well-structured framework for execution and monitoring. However, the absence of a clear roadmap and accountability mechanisms poses a challenge to effective policy implementation (Ministry of Education, 2020). Many states and educational institutions lack clarity on how to align their existing policies with National Education Policy 2020 guidelines (Joshi, 2021). The decentralization of policy implementation means that state governments, local authorities, and educational institutions must coordinate effectively, which can be challenging in a diverse and vast country like India (Kumar, 2022).

Continuous assessment and monitoring are required to track the development of National Education Policy 2020 implementation. The absence of a robust evaluation mechanism may

lead to inconsistencies and inefficiencies in execution (Srivastava, 2021). A dedicated regulatory body with clear guidelines and assessment protocols can help ensure that National Education Policy 2020 is implemented uniformly across the country.

Recommendations

1. *Enhancing Infrastructure and Resource Allocation:* Enough money should be allocated by the government to improve educational institutions' infrastructure, especially in rural and semi-urban areas. Digital learning resources, libraries, labs, and contemporary classrooms can be provided through public-private partnerships (PPP).
2. *Capacity Building and Awareness Programs:* To acquaint educators, administrators, and policymakers with the reforms outlined in the National Education Policy 2020, extensive training and awareness campaigns had to be carried out. Teachers can adjust to competency-based learning and cutting-edge pedagogical approaches with the support of interactive workshops and peer-learning sessions.
3. *Addressing Faculty Shortages:* To draw and keep talented teacher educators, it is important to implement alluring incentives like competitive pay, chances for career progression, and professional development courses. Working together with universities can aid in finding and developing instructors who are knowledgeable about contemporary teaching approaches.
4. *Bridging the Digital Divide:* To provide equal access to technology, investments in ICT infrastructure—such as broadband expansion, subsidized digital gadgets, and solar-powered classrooms—should be given first priority. To give educators and students the skills they need to use online learning resources efficiently, digital literacy initiatives should be implemented.
5. *Developing a Robust Policy Implementation Framework:* For the National Education Policy 2020 to be implemented smoothly, a clear and organized roadmap that guarantees collaboration between federal, state, and local education authorities should be developed. It is necessary to set up a specific task force or monitoring organization to supervise implementation, spot any gaps, and offer prompt fixes.
6. *Encouraging Continuous Professional Development:* To keep up with new teaching techniques, educators should be required to attend regular training sessions, workshops, and online courses. To provide Massive Open Online Courses (MOOCs) and certification programs for teacher development, public and commercial institutions ought to work together.
7. *Strengthening Teacher Education Programs:* Effective implementation of the four-year integrated B.Ed. curriculum should prioritize internships, hands-on training, and

interdisciplinary education. To satisfy the growing need for high-quality training programs, more teacher education colleges ought to be approved and encouraged.

8. *Ensuring Effective Monitoring and Evaluation:* It is necessary to create a thorough assessment plan in order to monitor the implementation of NEP 2020 and pinpoint issues at various levels. Performance-based evaluations, feedback systems, and real-time analytics should all be used to promote data-driven decision-making.

CONCLUSION

One revolutionary move in redesigning teacher education in India is the National Education Policy 2020. National Education Policy 2020 seeks to improve the caliber and efficacy of teacher preparation by implementing significant reforms such as the 4-year integrated B.Ed. degree, a multidisciplinary approach, ongoing professional development, and the incorporation of technology. Through the National Professional Standards for Teachers (NPST), the policy offers substantial chances to enhance teacher preparation, promote professional development, and guarantee uniformity. Notwithstanding its lofty goals, there are a number of obstacles in the way of National Education Policy 2020's execution. Significant obstacles include the lack of faculty, the digital divide, infrastructure and resource limitations, educator opposition to change, and difficulties implementing policies. Many schools lack the infrastructure, funding, and qualified faculty needed to satisfy the new standards, particularly those in rural and semi-urban locations. Furthermore, disparities in teacher education are caused by the inequality in digital access, which limits the potential of technology-driven learning. For successful implementation, national, state, and local authorities must continue to coordinate and monitor policies effectively. To overcome these obstacles, a multifaceted strategy is required. It is imperative to make investments in educational infrastructure, hire academics strategically, and implement extensive capacity-building initiatives. Equitable access to high-quality education will be ensured by bridging the digital gap through ICT investments and digital literacy efforts. Furthermore, a systematic implementation framework with ongoing evaluation and feedback systems would make it easier to monitor advancement and successfully close gaps. Teachers will be prepared with contemporary teaching techniques if professional development is promoted through workshops, online courses, and Massive Open Online Courses (MOOCs). In conclusion, the National Education Policy 2020 offers a chance to transform teacher education in India, but its implementation will require cooperation from stakeholders, educational institutions, and

legislators. The policy's goal of building a strong, inclusive, and future-ready educational system will be realized if the issues are addressed with strategic interventions.

REFERENCES

1. Aggarwal, P. (2022). Enhancing teacher competencies through NEP 2020 reforms. *Educational Review Journal*, 35(4), 112-128.
2. Bhattacharya, R. (2021). Merit-based teacher recruitment and its implications under NEP 2020. *International Journal of Education Policy*, 28(3), 78-92.
3. Choudhary, A. (2022). Multidisciplinary Learning and Teacher Training: The NEP 2020 Model. *Higher Education Insights*.
4. Dey, A. (2022). Assessing the long-term impact of NEP 2020 on teacher education. *Policy Studies in Education*, 40(1), 102-118.
5. Gupta, A., & Verma, R. (2020). Multidisciplinary Education and Teacher Training in India. *Educational Perspectives*, 30(1), 45-60.
6. Gupta, M., & Verma, R. (2020). Multidisciplinary education and its role in teacher training programs. *Journal of Educational Innovations*, 19(4), 45-59.
7. Joshi, K. (2020). Addressing the challenges of substandard teacher training institutions in India. *Indian Journal of Teacher Education*, 23(2), 98-115.
8. Kumar, A., & Sharma, V. (2021). Digital literacy and online teaching methodologies in teacher education. *Technology in Education Journal*, 30(1), 67-81.
9. Kumar, V. (2022). Funding Challenges in Implementing NEP 2020: An Analysis. *Economic & Educational Policy Review*, 50(1), 89-102.
10. Mehta, D. (2021). Regulatory frameworks and accreditation mechanisms under NEP 2020. *Educational Administration Review*, 27(3), 92-107.
11. Ministry of Education. (2020). *National Education Policy 2020*. Government of India.
12. Mishra, K. (2022). Digital Pedagogies and Teacher Education in India. *E-Learning Journal*, 15(2), 89-105.
13. Mishra, R. (2022). Financial and infrastructural challenges in implementing teacher education reforms under NEP 2020. *Journal of Educational Finance*, 14(2), 123-140.
14. Mishra, S. (2022). The Role of Digital Learning in Teacher Education Under NEP 2020. *Journal of Digital Education*, 41(2), 155-170.
15. Nair, S. (2021). Urban-rural disparities in teacher education institutions: A policy perspective. *Indian Education Review*, 22(3), 89-105.

16. Patel, J. (2021). Liberal arts education and its integration with teacher training programs under NEP 2020. *Journal of Multidisciplinary Studies*, 31(2), 112-126.
17. Rao, M. (2022). Continuous Professional Development for Teachers: NEP 2020 Implementation. *Asian Journal of Education*, 27(2), 133-150.
18. Rao, P. (2022). The Digital Divide and Its Impact on Teacher Education in India. *Asian Journal of Educational Technology*, 37(1), 121-135.
19. Reddy, P. (2022). Bureaucratic challenges in implementing NEP 2020 reforms in teacher education. *Public Policy & Education Journal*, 17(3), 145-160.
20. Sharma, N., & Kumar, P. (2019). Historical perspectives on teacher education reforms in India. *Educational Research Journal*, 25(4), 201-220.
21. Sharma, V., & Kumar, P. (2021). Challenges and Opportunities in Implementing NEP 2020 Teacher Education Reforms. *Indian Journal of Education Policy*.
22. Shukla, A. (2021). The role of stakeholders in implementing NEP 2020 teacher education reforms. *Journal of Policy Implementation Studies*, 12(2), 77-93.
23. Singh, P. (2022). Competency-Based Teacher Training Under NEP 2020: A Review. *Journal of Modern Teaching Methods*.
24. Srivastava, A. (2021). Monitoring and Evaluation Mechanisms for NEP 2020 Implementation. *Education Policy Review*, 39(3), 211-225.