



# International Journal Research Publication Analysis

Page: 01-16

## STRATEGIES FOR EFFECTIVE MANAGEMENT OF EDUCATIONAL FACILITIES IN NIGERIAN TERTIARY INSTITUTIONS

**Udoro Usoro Daniel<sup>\*1</sup>, Veronica Sebastian Ibanga<sup>2</sup> and Joana Samuel Essien<sup>3</sup>**

Department of Educational Technology, University of Uyo, Uyo, Nigeria<sup>1</sup>

Department of Curriculum Studies/Educational Management and Planning, University of Uyo, Uyo, Nigeria<sup>2</sup>

Department of Library and Information Science, University of Uyo, Nigeria<sup>3</sup>

**Article Received: 07 November 2025**

**\*Corresponding Author: Udoro Usoro Daniel**

**Article Revised: 27 November 2025**

Department of Educational Technology, University of Uyo, Uyo, Nigeria.

DOI: <https://doi-doi.org/101555/ijrpa.3011>

**Published on: 17 December 2025**

### ABSTRACT

The quality of educational facilities in Nigerian tertiary institutions continues to shape the effectiveness of teaching, learning, and research. Yet, many universities, polytechnics, and colleges of education grapple with deteriorating infrastructure, overcrowded classrooms, obsolete equipment, and weak maintenance systems. These challenges undermine academic productivity and limit institutional competitiveness. This article explores the concept of facility management within the context of Nigerian higher education, identifies major constraints, and proposes actionable strategies for improving infrastructure planning, maintenance, funding, staffing, and sustainability. Drawing on recent scholarly perspectives, the article emphasizes the need for professionalized facility management units, ICT-driven systems, preventive maintenance, diversified funding, and strong stakeholder engagement. Implementing these strategies will strengthen the learning environment, promote institutional excellence, and enhance Nigeria's educational development. It was recommended among others that Nigerian tertiary institutions adopt a holistic approach to facility management by increasing government funding, establishing professionally staffed facility management departments, and institutionalizing preventive maintenance systems.

**KEYWORDS:** Facility management, tertiary institutions, infrastructure, maintenance culture, ICT in education, sustainability, Nigeria.

## 1. INTRODUCTION

The quality of educational facilities in any tertiary institution shapes not only the physical atmosphere of learning but also the intellectual culture that students and lecturers experience daily. Globally, universities and colleges are recognized not merely by the certificates they award but by the robustness of the infrastructure that supports teaching, research, innovation, and community engagement. In Nigeria, this connection between infrastructure and academic quality has become even more pronounced as institutions compete for relevance in a rapidly changing knowledge-driven world. A functional physical environment, one equipped with modern classrooms, updated laboratories, well-stocked libraries, reliable power supply, and comfortable accommodation, catalyzes student motivation, staff productivity, and institutional reputation (Ogunwale & Adebayo, 2023).

Unfortunately, many Nigerian tertiary institutions continue to struggle under infrastructural conditions that fall short of international expectations. Aging buildings, dilapidated lecture halls, insufficient laboratory equipment, congested hostels, erratic power supply, and overused facilities create daily challenges that hinder learning and frustrate staff. These problems are not isolated or recent; they are symptoms of long-term systemic issues such as underfunding, inadequate planning, rapid growth in student enrolment, and limited investment in facility maintenance. As enrolment expands across universities, polytechnics, and colleges of education, facilities originally designed for thousands are now accommodating tens of thousands, stretching the system to its breaking point (Olatunji & Bello, 2023).

In addition to physical deterioration, many institutions lack structured facility management systems that align with global best practices. Facility management is often reactive rather than proactive, with repairs made only when buildings are already malfunctioning or unsafe. Limited adoption of technology for asset tracking, maintenance scheduling, or space management further compounds the challenge. These lapses weaken academic standards, reduce access to hands-on learning, and undermine the preparations of graduates for the demands of the 21st-century workforce. As Ikediashi and Okwuashi (2022) note, effective facility management is a core determinant of institutional effectiveness, influencing everything from student performance to accreditation outcomes. Therefore, Nigerian tertiary institutions must move beyond viewing facilities as static physical structures. Instead, they should understand facilities as living systems that require continuous planning, monitoring,

investment, and innovation. Improving facility management is not merely an administrative task; it is an educational imperative that shapes national development. With Nigeria striving toward global competitiveness, robust infrastructure becomes essential for producing graduates who can compete locally and internationally.

This article explores the underlying challenges hindering facility management in Nigerian tertiary institutions, reviews recent scholarly perspectives, and proposes evidence-based strategies for achieving sustainable, efficient, and effective facility management. It argues for a holistic model that integrates professionalized facility management structures, technology-driven processes, diversified funding sources, preventive maintenance culture, and stakeholder collaboration. By adopting these strategies, Nigerian institutions can create conducive environments that truly support teaching, research, innovation, and community development.

## **2. Conceptual Clarifications**

Understanding the concepts that underpin facility management is essential for appreciating its role in strengthening the quality of tertiary education. Clear definitions help establish a shared foundation for administrators, policymakers, researchers, and development partners who must work collaboratively to address infrastructural challenges. Two key concepts, *educational facilities* and *facility management*, provide the framework upon which effective planning and sustainable implementation depend.

### **2.1 Educational Facilities**

Educational facilities encompass the entire range of physical, spatial, technological, and environmental resources that support academic life. These include classrooms, lecture theatres, laboratories, workshops, studios, libraries, hostels, staff offices, ICT centres, health centres, recreational areas, and the utilities that sustain them, like water, power, internet connectivity, security systems, and sanitation infrastructure. In essence, educational facilities are the backbone upon which teaching, learning, research, and administration are constructed. Scholars have consistently shown that facility quality significantly influences student learning outcomes, academic engagement, and overall school climate (Umar & Garba, 2023). For instance, well-ventilated classrooms create comfortable learning environments, modern laboratories enable hands-on scientific inquiry, and technologically equipped libraries allow students to access global knowledge resources. When these facilities are functional and

accessible, they foster motivation, reduce stress, and encourage deeper participation in academic activities.

Conversely, deteriorated facilities, broken seats, leaking roofs, outdated equipment, insufficient lighting, or overcrowded spaces impose cognitive and emotional burdens on students. Research shows that learners in poorly maintained environments exhibit lower concentration levels, reduced academic achievement, and higher dropout rates (Eze & Okoye, 2023). For lecturers, inadequate office spaces, malfunctioning equipment, and unreliable utilities hinder creativity, limit effective teaching preparation, and reduce job satisfaction.

Therefore, educational facilities are not merely supportive structures; they are strategic assets. They shape institutional identity, attract or repel prospective students, influence accreditation outcomes, and determine the overall competitiveness of tertiary institutions. In a world where universities are increasingly evaluated against global standards, the condition of educational facilities remains a critical marker of quality and excellence.

## **2.2 Facility Management in Higher Education**

Facility management refers to the systematic coordination of buildings, equipment, people, and processes to ensure that the physical environment effectively supports the institution's mission. It is an interdisciplinary practice combining principles of engineering, architecture, administration, environmental management, health and safety, and financial planning. In higher education, facility management extends beyond fixing broken structures; it involves long-term planning, strategic maintenance, resource optimization, and sustainability (Ikediashi & Okwuashi, 2022).

Modern facility management encompasses several key components:

- **Maintenance Management:** Ensuring buildings and equipment remain functional through preventive, corrective, and predictive maintenance.
- **Space Management:** Allocating classrooms, laboratories, offices, and hostels efficiently to match institutional needs.
- **Asset Management:** Tracking inventories, equipment lifespan, procurement, and replacement cycles.
- **Environmental Sustainability:** Incorporating energy-efficient systems, waste management, green practices, and climate-friendly infrastructure.

- **Health and Safety:** Ensuring compliance with safety standards, emergency preparedness, and risk management.
- **Technology Integration:** Using digital platforms such as Facility Management Information Systems (FMIS), smart sensors, and automation tools to manage facilities more effectively.

In many advanced countries, facility management is considered a professional discipline requiring specialized expertise. Universities employ certified facility managers who operate within clear guidelines and performance frameworks. However, in many Nigerian tertiary institutions, facility management remains underdeveloped. Some institutions rely on ad-hoc arrangements or non-specialist personnel, leading to inefficiencies, inaccurate budgeting, and reactive maintenance practices (Chukwu & Onu, 2024).

Effective facility management is pivotal because it links the institution's strategic goals with its physical capabilities. When management systems are weak, infrastructure rapidly deteriorates, maintenance becomes more expensive, and academic productivity declines. A well-managed facility, on the other hand, enables uninterrupted teaching, reliable research activities, efficient resource allocation, and a positive campus experience for students and staff. Thus, facility management is not an isolated administrative function. It is a strategic cornerstone of institutional effectiveness, central to ensuring that the physical environment enhances rather than hinders the academic mission of Nigerian tertiary institutions.

### **3. Current Challenges in Managing Educational Facilities in Nigerian Tertiary Institutions**

Despite the crucial role educational facilities play in shaping the quality of teaching, learning, and research, tertiary institutions in Nigeria continue to battle numerous obstacles that hinder optimal facility management. These challenges are systemic, historical, and sometimes structural, making them deeply entrenched in the fabric of Nigeria's higher education system. Understanding these barriers is fundamental to designing realistic and sustainable improvement strategies.

#### **3.1 Insufficient and Unstable Funding**

One of the most persistent barriers to effective facility management is inadequate funding. Government allocations to the education sector have consistently fallen below the UNESCO-recommended benchmark of 15–20% of the national budget. As a result, institutions struggle

to maintain existing infrastructure, let alone expand it (National Universities Commission, 2023).

Many public universities rely heavily on subventions that are barely enough to cover personnel costs, leaving minimal funds for capital projects or maintenance. According to Ogunwale and Adebayo (2023), some institutions operate with maintenance budgets that are less than 10% of what is required annually for facility upkeep. This funding shortfall leads to a continuous cycle of deterioration, where small structural issues become aggravated due to lack of timely intervention.

### **3.2 Poor Maintenance Culture**

Nigeria's tertiary institutions have long been associated with a reactive maintenance culture — addressing problems only when facilities become unusable. For example, buildings are left unattended until roofs collapse or electrical faults become safety hazards (Adewuyi & Agboola, 2024). This poor maintenance culture stems from limited awareness, weak institutional policies, inadequate trained personnel, and the erroneous assumption that new buildings are more important than maintenance of existing ones. Over time, this approach results in higher costs, frequent disruptions to academic activities, and unsafe learning environments.

### **3.3 Overcrowded and Overstretched Facilities**

Rising enrolment figures across Nigerian tertiary institutions have placed immense pressure on already limited facilities. In many universities, classrooms originally designed for 200 students now host over 500, while hostel rooms built for four students accommodate eight or more (Olatunji & Bello, 2023). This overcrowding accelerates wear and tear, reduces ventilation, weakens furniture and laboratory equipment, and contributes to health and safety risks. It also undermines the quality of academic interaction and limits opportunities for practical learning, particularly in science and engineering programs.

### **3.4 Obsolete and Inadequate Teaching and Research Equipment**

Many laboratories, workshops, and ICT centres rely on equipment that is outdated, malfunctioning, or completely obsolete. Eze and Okoye (2023) report that several polytechnics still use laboratory tools purchased more than two decades ago. This shortage of up-to-date equipment affects the quality of practical sessions and limits students' exposure to modern technology. In a world where industries are rapidly adopting digital systems,

automation, and robotics, outdated facilities put Nigerian graduates at a competitive disadvantage.

### **3.5 Weak Facility Management Structures and Personnel**

In several institutions, facility management units are either under-developed or poorly staffed. Some universities assign maintenance responsibilities to non-specialist staff, resulting in ineffective planning and unprofessional execution of facility tasks (Ikediashi & Okwuashi, 2022). The absence of qualified facility managers, engineers, and planners creates gaps in budgeting, scheduling, and strategic maintenance. Without trained professionals, institutions cannot conduct facility audits, develop long-term maintenance plans, or monitor infrastructure life cycles effectively.

### **3.6 Corruption, Procurement Irregularities, and Mismanagement**

Procurement processes in some tertiary institutions are marred by corruption, inflated contracts, and the use of substandard materials. Olaleye (2022) notes that infrastructure projects sometimes cost twice as much as necessary, yet deliver poor-quality outputs that deteriorate quickly.

This lack of accountability discourages external investors, wastes scarce resources, and undermines confidence in institutional governance. It also contributes to infrastructural decay because facilities are often poorly constructed or inadequately supervised.

### **3.7 Limited Adoption of Technology in Facility Management**

While global institutions use digital platforms to schedule maintenance, track assets, and monitor utilities, many Nigerian tertiary institutions still rely on manual record-keeping. This limits efficiency, accuracy, and transparency (Chukwu & Onu, 2024). Without digital tools like Facility Management Information Systems (FMIS), institutions lack real-time data on equipment conditions, energy usage, or maintenance backlogs, making effective planning almost impossible.

### **3.8 Inadequate Power and Water Supply**

Erratic power supply remains a major concern in Nigerian institutions, affecting laboratories, workshops, ICT facilities, and evening academic activities. Many institutions spend significant resources on generators and alternative power sources, straining already limited

budgets (Mukhtar & Yahaya, 2023). Water shortages disrupt sanitation, hostel life, laboratory operations, and landscaping, creating environmental and health challenges.

### **3.9 Vandalism, Misuse of Facilities, and Weak User Discipline**

Students and sometimes staff contribute to facility degradation through vandalism, improper waste disposal, and careless use of equipment. This increases maintenance costs and reduces the lifespan of facilities. Without strong enforcement mechanisms and user education, efforts to improve facilities will remain unsustainable (Umar & Garba, 2023).

### **3.10 Bureaucratic Delays and Administrative Bottlenecks**

Slow decision-making processes, lengthy approval procedures, and centralized governance structures often delay maintenance activities. Even urgent repairs sometimes await months of bureaucratic approval, worsening facility breakdown and disrupting academic schedules (National Universities Commission, 2023). These challenges; funding shortfalls, infrastructure overload, outdated facilities, weak governance systems, and limited technology adoption, combine to create a complex environment where facility management becomes reactive and crisis-driven rather than proactive and strategic. Understanding the depth of these problems provides the foundation for proposing effective, realistic, and sustainable management strategies.

## **4. Strategies for Effective Management of Educational Facilities in Nigerian Tertiary Institutions**

Effective management of educational facilities in Nigerian tertiary institutions requires a deliberate blend of planning, innovation, professional expertise, and sustained commitment. The following numbered strategies represent a structured approach for addressing the infrastructural challenges facing universities, polytechnics, and colleges of education. Although presented as distinct points, these strategies remain interconnected and mutually reinforcing.

### **1. Establishment of Professional Facility Management Units**

A modern tertiary institution cannot rely on informal maintenance arrangements or non-specialist staff to manage complex infrastructure. Establishing a dedicated Facility Management Department (FMD) staffed with certified facility managers, architects, engineers, technologists, and environmental health officers is essential. These professionals provide technical competence and ensure that infrastructural decisions are made on the basis

of data, expertise, and long-term planning rather than emergency responses. A properly structured unit enhances accountability, streamlines communication, and integrates facility management into the institution's strategic goals (Ikediashi & Okwuashi, 2022). With clear mandates and adequate budgeting, the FMD becomes central to preserving and expanding institutional infrastructure.

## **2. Adoption of Preventive and Predictive Maintenance Systems**

Reactive maintenance, where action is taken only after a facility has deteriorated, is common in many Nigerian tertiary institutions and contributes significantly to infrastructure decay. According to Bassey (2025), adopting preventive maintenance, scheduled inspections, routine servicing, and prompt minor repairs helps institutions detect and address problems early. Predictive maintenance, supported by sensors and monitoring tools, enables early warning systems for detecting leaks, structural weaknesses, or equipment malfunction. Research shows that institutions that integrate preventive maintenance save substantial costs and experience fewer disruptions in teaching and research activities (Adewuyi & Agboola, 2024). This shift from crisis management to preventive planning is critical for sustainable facility management.

## **3. Increased Investment and Diversified Funding Models**

Because government allocations to education remain insufficient, institutions must broaden their revenue sources to finance infrastructural development and maintenance. Diversified funding may include public-private partnerships (PPPs), alumni endowments, corporate sponsorships, internally generated revenue (IGR), and international grants. Private investors may build and manage hostels, lecture halls, or solar power systems under concession agreements, while alumni can sponsor renovations or donate equipment. Such diversified funding reduces dependence on government budgets, enhances financial stability, and supports long-term infrastructural planning (Ogunwale & Adebayo, 2023).

## **4. Integration of ICT in Facility Management**

Digital transformation has significantly modernized facility management globally, yet many Nigerian tertiary institutions still operate with manual processes. Integrating ICT-driven systems such as Facility Management Information Systems (FMIS), Building Management Systems (BMS), and computer-aided facility management tools enhances efficiency, transparency, and accuracy. These technologies allow institutions to monitor utilities, track asset life cycles, automate maintenance requests, and generate timely reports. According to Chukwu and Onu (2024), ICT integration minimizes human error, eliminates duplication of efforts, and provides administrators with real-time data for decision-making.

## **5. Staff Training and Professional Development**

The success of facility management depends largely on the competence of the personnel involved. Many maintenance workers, technicians, cleaners, and security staff require updated knowledge of modern maintenance procedures, safety standards, and environmental management practices. Continuous training, certification programs, workshops, and study tours expose staff to global best practices. Umar and Garba (2023) emphasize that institutions that invest in professional development achieve better management outcomes and reduce operational wastage. Skilled staff ensure that equipment is properly handled, maintenance schedules are followed, and facilities are used responsibly.

## **6. Transparent Procurement and Accountability Mechanisms**

Procurement challenges such as inflated contracts, substandard materials, and poor-quality construction undermine infrastructure sustainability. Strengthening procurement through open bidding, public disclosure of awarded contracts, third-party monitoring, and digital project tracking enhances accountability and ensures value for money. Institutions must enforce strict compliance with procurement guidelines to prevent financial leakage and ensure that funds allocated for facilities translate into durable infrastructure. Transparency encourages external funding and boosts confidence in institutional governance (Olaleye, 2022).

## **7. Environmental Sustainability Initiatives**

Environmental sustainability is a growing global priority, and Nigerian tertiary institutions must align with this movement. Adopting green campus initiatives such as solar energy installations, waste recycling, water harvesting systems, and energy-efficient lighting reduces operational costs and environmental impact. Landscaping, tree planting, and the creation of green spaces also improve aesthetics and student well-being. Mukhtar and Yahaya (2023) note that sustainable practices not only support environmental protection but also foster a culture of responsibility among students, preparing them for environmentally conscious citizenship.

## **8. Strengthened Community and Stakeholder Engagement**

Facility management thrives when stakeholders feel responsible for the facilities they use. Students, staff, alumni, host communities, and private partners must be actively involved in protecting, maintaining, and upgrading institutional infrastructure. Student unions can promote responsible facility usage, alumni associations can sponsor renovations, and host communities can collaborate with institutions on campus security. Encouraging this shared

ownership minimizes vandalism, enhances cooperation, and ensures the sustainability of infrastructure investments.

## **9. Strategic Planning and Policy Development**

A coherent and comprehensive facility management policy forms the backbone of effective infrastructural governance. Institutions must develop policies that clearly outline maintenance procedures, space management guidelines, environmental standards, safety protocols, and emergency response systems. Strategic planning ensures that facility management aligns with the institution's mission, supports academic programs, and anticipates future growth. According to the National Universities Commission (2023), institutions with well-defined facility policies experience smoother operations and more consistent infrastructural development.

## **10. Regular Auditing and Evaluation of Facilities**

Regular facility audits enable institutions to assess the condition of buildings, equipment, utilities, and safety systems. Such evaluations help identify structural deterioration, obsolete equipment, maintenance backlogs, and safety hazards. Annual audits ensure proactive planning, accurate budgeting, and data-driven decision-making. Olatunji and Bello (2023) found that institutions that routinely evaluate facilities experience fewer emergencies, more efficient allocation of limited resources, and improved readiness during accreditation and quality assurance processes.

## **11. Strengthening Security and Protecting Infrastructure**

Facilities are vulnerable to vandalism, theft, and misuse if security structures are weak. Strengthening campus security through CCTV cameras, access control systems, improved lighting, trained security personnel, and strict enforcement of facility-use regulations helps safeguard infrastructural investments. Educating students on responsible behavior and establishing penalties for vandalism further protect institutional assets. When security is prioritized, facilities last longer and require fewer repairs.

## **12. Incorporating Modern Architectural Designs**

New construction projects must reflect modern architectural principles that are sustainable, flexible, and learner-centered. Buildings should incorporate energy-efficient systems, ICT-readiness, disability access, climate-responsive features, and provisions for future expansion. Such designs reduce long-term operational costs and make campuses more user-friendly and inclusive. Forward-thinking architecture supports both the academic and social dynamics of a modern tertiary institution.

## CONCLUSION

The management of educational facilities in Nigerian tertiary institutions stands at the heart of educational quality, academic productivity, and institutional reputation. Facilities are more than physical structures; they are living systems that shape how knowledge is transmitted, how innovation is nurtured, and how students and lecturers experience their daily academic lives. Over the years, however, the persistent challenges of inadequate funding, weak maintenance culture, outdated equipment, overcrowded spaces, and poor governance have severely undermined the functionality and sustainability of these facilities. These challenges have contributed not only to the deterioration of physical infrastructure but also to declining academic standards, reduced research capacity, and diminished student satisfaction.

This article has shown that addressing the infrastructural crisis in Nigerian tertiary institutions requires a holistic, multi-layered approach anchored in professionalism, technology, transparency, and stakeholder collaboration. Establishing well-structured facility management units remains a fundamental step in ensuring that infrastructural decisions are informed by expertise rather than guesswork. Similarly, adopting preventive and predictive maintenance practices shifts the focus from crisis-driven repairs to proactive planning, which saves time, reduces costs, and ensures stability in academic operations. The integration of ICT tools also offers a transformative opportunity to modernize facility management, enabling institutions to track assets, schedule repairs, and monitor utilities with precision and efficiency. In conclusion, transforming facility management in Nigeria's higher education system will require strong leadership, sustained investment, and a renewed commitment to excellence. By implementing the strategies highlighted in this article, tertiary institutions can create safe, modern, inclusive, and efficient learning environments that support academic excellence, drive innovation, and empower the next generation of leaders. The success of Nigeria's educational future rests on the nation's ability to build and maintain facilities that truly reflect its aspirations.

## RECOMMENDATIONS

Based on the issues examined and the strategies proposed, several key recommendations emerge for strengthening the management of educational facilities in Nigerian tertiary institutions. These recommendations are directed at government agencies, institutional leaders, facility managers, staff, students, and external stakeholders whose collective efforts are essential for sustainable infrastructural development.

## **1. Increased Government Funding and Policy Prioritization**

The Federal Government and relevant agencies such as the National Universities Commission (NUC), National Board for Technical Education (NBTE), and National Commission for Colleges of Education (NCCE) should significantly increase capital allocations for tertiary education infrastructure. Beyond providing more funds, government policies must prioritize long-term facility planning, mandatory maintenance budgets, and strict compliance with infrastructural standards. Adequate funding and strong policy direction will ensure that institutions have the resources required to maintain, upgrade, and expand educational facilities in line with national development goals.

## **2. Establishment of Dedicated Facility Management Departments**

Every tertiary institution should create a fully functional Facility Management Department (FMD) staffed by trained and certified professionals. This department should be responsible for facility planning, audits, preventive maintenance, asset tracking, renovation supervision, and emergency response. Institutions must ensure the FMD has clear operational guidelines, autonomy to act quickly on maintenance issues, and regular training opportunities. When professionally structured, these units improve efficiency, reduce wastage, and promote a culture of planned, proactive facility management.

## **3. Adoption of Preventive Maintenance as Institutional Policy**

Institutions should shift from reactive maintenance to preventive and predictive systems. This requires adopting detailed maintenance schedules for buildings, equipment, utilities, and outdoor spaces. Regular inspections should be institutionalized and supported with modern tools that detect faults early. Preventive maintenance reduces emergency costs, prolongs the lifespan of facilities, and ensures uninterrupted teaching and research activities. Leadership should make preventive maintenance a standing policy and enforce compliance across all departments.

## **4. Diversification of Funding Sources for Infrastructure**

To reduce dependence on government subventions, institutions should actively pursue alternative financing options such as public–private partnerships (PPP), alumni endowments, consultancy services, rental of facilities, donor funding, and corporate social responsibility (CSR) initiatives. Engaging alumni through structured fundraising events and building strong partnerships with private organizations will provide sustainable financial support for new buildings, equipment upgrades, and maintenance projects. Diversified funding strengthens institutional resilience during economic fluctuations.

## **5. Full Integration of ICT in Facility Management Processes**

Tertiary institutions should invest in digital tools such as Facility Management Information Systems (FMIS), Building Management Systems (BMS), and computer-aided facility management platforms. These tools improve transparency, automate maintenance processes, and allow administrators to track asset conditions, utility usage, and repair requests in real time. ICT integration reduces delays, enhances decision-making, and aligns facility management practices with global standards.

## **6. Regular Training and Capacity Building for Facility Staff**

Maintenance personnel, artisans, technicians, cleaners, security officers, and facility managers require regular training to operate effectively in modern educational environments. Institutions should organize workshops, certification courses, and professional development programs to equip staff with new skills in safety protocols, equipment handling, energy management, waste control, and ICT usage. Competent staff will reduce operational errors and support efficient facility performance.

## **7. Strengthened Transparency and Accountability in Procurement**

To curb corruption and ensure high-quality infrastructure development, procurement processes must be transparent and strictly monitored. Institutions should adopt open tendering, publish contract details, involve procurement monitoring units, and utilize digital project management platforms. Independent oversight committees, including representatives of staff unions, students, and civil society, should periodically review procurement activities. Transparency ensures that funds allocated for facilities deliver durable and cost-effective outcomes.

## **8. Promotion of Green and Sustainable Campus Practices**

Environmental sustainability should be integrated into facility planning and daily institutional operations. Tertiary institutions are encouraged to install solar power systems, implement recycling programs, adopt water-saving technologies such as rainwater harvesting, and promote tree planting and eco-friendly landscaping. These efforts reduce running costs, enhance the aesthetic value of campuses, and support Nigeria's national sustainability goals. Encouraging students and staff to participate in environmental stewardship will cultivate eco-conscious citizens.

## **9. Active Engagement of Stakeholders in Facility Maintenance**

Facility management is most effective when users feel a sense of shared ownership. Institutions should promote stakeholder engagement through campus sanitation programs, facility-use orientation for students, alumni renovation campaigns, and collaborations with

host communities on security and environmental projects. Encouraging students and staff to report faults promptly, avoid vandalism, and use facilities responsibly will extend the lifespan of institutional assets.

## **10. Regular Facility Audits and Evidence-Based Planning**

Institutions should conduct annual facility audits to evaluate the condition of buildings, equipment, utilities, and environmental systems. These audits will provide data for budgeting, planning, and prioritizing maintenance tasks. Evidence-based planning minimizes guesswork and ensures that limited resources are allocated to the most urgent needs. Audit reports should be reviewed by management and incorporated into the institution's strategic development plan.

## **11. Strengthening Campus Security to Protect Facilities**

Security plays a significant role in facility longevity. Institutions should invest in closed-circuit cameras (CCTV), trained security personnel, perimeter fencing, and access control systems. Creating awareness campaigns that discourage vandalism and theft will also help protect institutional assets. Effective security systems safeguard investments and maintain a safe, conducive learning environment.

## **12. Incorporating Modern, Flexible, and Inclusive Architectural Designs**

When constructing new buildings or renovating old ones, institutions should embrace modern designs that are flexible, energy-efficient, disability-friendly, and ICT-ready. Such designs reduce long-term operational costs, promote accessibility, and ensure that facilities remain relevant as academic needs evolve. Architects and engineers involved in educational projects must prioritize durability, adaptability, and sustainability.

## **REFERENCES**

1. Adewuyi, T., & Agboola, S. (2024). Maintenance culture and the performance of public facilities in Nigeria's higher education sector. *Journal of Facilities Management*, 22(1), 45–60.
2. Aiyetan, O., & Olukolajo, M. (2022). Infrastructure decay and its effect on quality education in Nigerian universities. *International Journal of Educational Development in Africa*, 9(2), 101–115.
3. Bassey, B. (2025). *Educational facilities and the implementation of entrepreneurial courses in federal universities in South-South Nigeria*. International Journal Advanced Research Publications, 1(2), 1-14.

4. Chukwu, R., & Onu, F. (2024). ICT adoption in university facility management: Implications for operational efficiency. *Nigerian Journal of Educational Technology*, 6(1), 88–104.
5. Eze, J., & Okoye, M. (2023). Availability and utilization of laboratory equipment in Nigerian polytechnics. *Journal of Technical Education Research*, 18(4), 213–228.
6. Ikediashi, D., & Okwuashi, O. (2022). Facility management practice in Nigerian universities: Challenges and prospects. *Facilities*, 40(3/4), 152–170.
7. Mukhtar, B., & Yahaya, S. (2023). Green campus strategies for sustainable facility management in African universities. *African Research Review*, 17(1), 44–59.
8. National Universities Commission. (2023). *Nigerian University System Annual Report*. Abuja: NUC Publications.
9. Ogunwale, O., & Adebayo, A. (2023). Funding challenges and infrastructural development in Nigerian tertiary institutions. *African Journal of Higher Education Studies*, 11(3), 75–92.
10. Olaleye, K. (2022). Transparency and accountability in educational procurement: A review of Nigerian institutions. *Public Sector Management Review*, 5(2), 131–147.
11. Olatunji, A., & Bello, S. (2023). Overcrowding and deterioration of facilities in Nigerian universities: Causes and remedies. *Journal of Higher Education Policy and Management*, 45(2), 165–182.
12. Umar, H., & Garba, Y. (2023). Facility condition and student academic engagement in Nigerian universities. *Education and Urban Society*, 55(6), 740–758.